



2012 15th ANNUAL SKILLS MANITOBA COMPETITION CONTEST SCOPE

CONTEST NAME: Job Interview Competition

CONTEST NO: 83

CATEGORIES: Post-Secondary - Limit of 8 competitors (1 competitor per school)

CONTEST LOCATION: Red River College - Notre Dame Campus

CONTEST START TIME AND DURATION: Schedule to be announced

PURPOSE OF CHALLENGE:

The Skills Manitoba Job Interview Competition follows the same basic sequence a job seeker would encounter in the real world of job hunting.

In the Job Interview Competition, the regional competition (if held) is equivalent to the first preliminary interview. The Provincial competition is equivalent to a second interview that determines whether or not the applicant will be offered a position with the company.

REQUIREMENTS

- 1. MANDATORY:** All candidates must e-mail their resume and corresponding job posting to the Provincial Job Interview Competition Chairperson, James Ellis at least 10 business days prior to the competition. Failure to meet this deadline will result in disqualification.
- 2. MANDATORY:** Candidates are to interview according to the time and place on the assigned schedule.

SKILLS AND KNOWLEDGE TO BE TESTED:

SCORING

Preparation and Professionalism /35

- First impression: handshake, greeting, eye contact, expression, appearance
- Poise and confidence: calm, focused demeanour, positive answers, enthusiasm

Questions

- Communication skills: able to articulate answers well and in a positive and interesting fashion
- Strength and weaknesses: able to illustrate strengths and explain weaknesses positively
- Qualifications and abilities: able to illustrate skills and abilities required to perform the job

Standard Questions /25

Behavioural Questions /20

Negative/Stress Questions /20

In the event of a tie, the Provincial Job Interview Competition Chairperson will review the results and make a decision on the gold medal winner. This will be the final decision.

The competition is adjudicated on the process of interviewing rather than the student's ability to actually fill the job.

NOTE: If regional contests are not conducted for whatever reason, the Provincials would then be the first and final interview.

WORKSITE SAFETY RULES / REQUIREMENTS:

None

PROVINCIAL COMPETITION CONTACT INFORMATION:

James Ellis (Chair of Provincial Job Interview Competition)
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